Support for Living team member – job profile.

We invite you to join our team that loves to have fun whilst inspiring the next generation.

We work alongside people so that they can live their life with confidence and freedom. We work to make a difference, and to finish each day knowing our time counted.

We work alongside people to ensure they are respected and protected but are challenged to push their own boundaries and by doing so push our own to try new things and ways of working.

Our work is led by the people we support, not just in practical ways such as help to manage their home and lives, but to support their growth and connections as individuals in their community.

If you are looking for a job where you are encouraged to share your skills and talents, to question and be curious, to work alongside people to grow and see others grow, then please read on.

Qualities we are looking for:

We work with young people from 18 to their early 30’s from all different, social backgrounds and diversities. We are looking for staff of all ages and backgrounds who have a passion for encouraging and promoting people to live their best lives.

So there is no ideal description of who you must be, other than someone who: is interested in the wellbeing of others (your team and people you support), can listen and then do (we don’t tell people how to live their lives, or our colleagues what to do), is caring and willing to commit to their role within the team and to the time you have with each person,

Team Specific Information

Name of team: Transition Service

Place of work: York Road, Bognor Regis and surrounding area

Size of team: 10 Staff

Number of people we support: 14

Types of shifts that will be available: Mornings, Daytimes, Evenings, Weekends and Sleep-ins. Shifts can vary from a few hours to a full day and sleep-ins (10pm to 7am)

Things you will be expected to do as part of your work:

* Support people with their daily routines – where people have specific routines, or personalised support you will receive all the training you need to be able to do this safely and with confidence.
* Get to know people and be prepared to undertake training to help develop your understanding and support of people.
* Commit to your own development and the development of your team.
	+ Your own development will mean managing your annual training plan alongside undertaking a sector recognised qualification, or it may be related to a specific area of interest you or someone you support has.
	+ Team development will mean contributing to the team annual plan, team meetings and supporting your colleagues to develop their practice.

To be willing to develop your knowledge of legal frameworks such as the Human Rights Act and CQC regulation, supporting people with their rights, and contributing to team success with both internal quality auditing and external quality auditing (CQC)

Additional expectations of the role: drive a vehicle, go on days out or holidays.

Contract Details

Role title: Support for Living Worker

Hours available: flexible – up to37.5 per week

Salary Scales: £17456.96 - £18636.45 (pro rata dependent on hours)

Additional benefits: Sleep in payments, contributory pension scheme; Life Assurance; Annual leave: 33 days in each year including Bank Holidays; Sick leave: 2 weeks per annum, after 1 month service pro rata for part time staff; Emergency Family/Carers leave: 6 days per annum; Childcare voucher scheme; Counselling Service; Bicycle voucher scheme.

Type of contract: Permanent