**JOB DESCRIPTION**

**Job Title:** Software Developer

**Department:** IT

**Reporting to:** Technical Director

**Role Summary**

Designing, developing, delivering and maintaining software solutions across the entire business in Java and J2EE technologies. The Software Developer will work on a wide range of projects such as Restful API design and development, Payment systems, CRM, and Stock Management to name a few, as well as integration with third party APIs such as Hubspot and Twilio.

**Key Duties & Responsibilities**

* Solving problems through delivering impactful software.
* Identifying system improvements.
* Design and development of existing and new APIs.
* Liaise with a variety of stakeholders and clients to ensure the needs of the business and our customers are met.
* Attend departmental and company meetings.
* Maintain safe working practices whilst undertaking your working duties at all times. Maintain the highest level of good housekeeping in the office.
* Undertake any other reasonable tasks as directed by line management.
* Work flexibly and be receptive and adaptable to a changing environment within a fast-paced Company.

This list is not an exhaustive list of duties and you may be liable to undertake such duties as may be reasonably required of you that are within your capability.

**PERSON SPECIFICATION**

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| Criteria | Essential/Desirable |
| Experience   1. Hands-on experience in developing desktop application using Java 8 and Wildfly. 2. Hands-on experience in Restful API design and developing Microservices using Java 8 and Dropwizard. 3. Experience in database design and development. 4. Experience of source code control systems such as Git. 5. Experience of Linux installation / system administration. 6. Experience of Apache ANT and Maven | E  E  E  E  D  D |
| Skills   1. Strong Communication Skills 2. Ability to work with a range of stakeholders, both internal and external 3. Knowledge of design patterns, data structures, algorithms. 4. An ability to independently learn new skills and techniques to solve a problem or complete a task 5. Adaptability to changing requirements and shifting priorities 6. Team player 7. ability to understand the needs of the end user 8. Able to prioritise and efficiently complete development tasks within agreed timescales 9. Ability to quickly grasp new concepts and get up to speed with existing systems 10. Understanding the importance of confidentiality and discretion regarding system security and user data | E  E  D  E  E  E  E  E  E  E |
| Education / Training / Qualifications   1. Software development or related training / qualifications. | D |
| Values   1. Always driving for, Quality, Urgency, Efficiency, Support and Trust | E |