**Homelessness and Domestic Abuse Navigator**

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| Hours | 37hrs per week **–** to work flexibly to suit the needs of the clients. Some weekend or evenings may be needed. |
| Salary: | £ 25,731.00 per annum |
| Line manager | Integrated Mental Health and Homelessness Practitioner |
| Work locations: | Chichester/Arun (occasionally Safe in Sussex head office in Ferring) |
| Contract | Fixed term contract to 31st March 2024 |
| Annual Leave | 25 days (not including bank holidays). |
| Benefits: | * Stakeholder pension scheme
* Flexible working arrangements
* Play an important role within a community-led organisation
* 25 days’ holiday, plus bank holidays
* Clinical supervisions with Safe in Sussex
* Comprehensive Employee Assistance Programme
* Medicash Medical Health offer – including discount gym membership and other health discount offers
* Free health wellbeing sessions
* Access to our Stonepillow Wellbeing and Mindfulness app
* Discounts Portal giving access to a range of discounts for 3rd sector organisations
* Support for ongoing Learning & Development with comprehensive training prospectus
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Stonepillow (providers of services to homeless and vulnerable people) is working in partnership with Safe in Sussex and Changing Futures to provide and develop a trauma informed response to people who have or are experiencing domestic abuse and homelessness.

Safe in Sussex is a West Sussex based organisation that provides a range of services to support people experiencing domestic abuse, this includes refuge, outreach, support groups and educational programmes. We are committed to ending domestic abuse in our county.

Stonepillow is one of West Sussex’s leading providers of support and accommodation to people who are and have been experiencing homelessness. Stonepillow support and empower homeless, and people in need, to achieve sustainable independence and wellbeing. Stonepillow work using a psychologically informed environment and strength-based approach to create holistic packages of support, including building pathways with clients with external partners in the community.

Funding for this role was secured through Changing Futures Sussex who were awarded a Changing Futures grant of £4.45M in July 2021 to improve the way that local systems and services work for adults experiencing multiple disadvantage.

**Job summary**

The Homelessness and Domestic Abuse Navigator will be working within Stonepillow’s Integrated Health Team, providing critical case specialist advice on complex cases where people have domestic abuse as part of their multiple disadvantages. The Homelessness and Domestic Abuse Navigator will provide group work including domestic abuse awareness and Adverse Childhood Experiences Recovery. The postholder will provide additional training and skills building for staff and in particular when working on specific cases of clients with multiple disadvantages where domestic abuse is a critical area.

Line management will be provided by Stonepillow with domestic abuse specialist management from Safe in Sussex along with clinical supervision and professional domestic abuse related training.

**Key duties and responsibilities**

1. Provide critical domestic abuse advice on complex cases
2. Carryout DASH risk assessments and support clients in co-producing safety plans
3. Present at MARAC and advocate for clients at professional meetings
4. Deliver group domestic abuse awareness and recovery programmes including ACE Recovery Toolkit to clients
5. To provide training and support to staff working on specific cases where domestic abuse is a critical area.
6. To share up to date knowledge of the Domestic Abuse Act and relevant legislation.
7. To deliver domestic abuse, ACEs and trauma informed training to Stonepillow staff.
8. To work within Stonepillow’s Integrated Health Team
9. To maintain confidentiality and boundaries of the service and of Safe in Sussex and Stonepillow

**Interagency working**

* To attend multi-agency meetings and case conferences as required
* To work collaboratively with Stonepillow and Safe in Sussex
* To facilitate domestic abuse and ACES group programmes

**Monitoring**

To maintain monitoring and data using. To provide quantitative and qualitative data when required for monitoring and evaluation purposes.

**Compliance with both Safe in Sussex and Stonepillow’s policies and procedures**

Abide by Safe in Sussex and Stonepillow’s policies and procedures at all times with particular attention to

* Adult and child Safeguarding
* Health and Safety
* Confidentiality and Data Protection

**Equality and diversity**

Promote and embed a proactive approach to equality and diversity – by example and approach

**General**

* Maintain personal development including participation in regular supervision with line manager, clinical supervision and team meetings.
* Undertake any other duties as may be required for time to time commensurate with your role and capabilities.

**Person Specification**

This person specification lists the knowledge, skills and experience required.

E= Essential criteria D= Desirable criteria S= Shortlisting criteria I= Interview criteria

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| **Experience** |  |
| Experience of supporting victims/survivors of domestic abuse | E /S/I |
| Experience of supporting people who are homeless or at risk of homelessness | D/S/I |
| Experience of facilitating groups  | E/S/I |
| Experience of working with partner agencies | D/I |
| Experience of delivering training | D/I |
| **Knowledge** |  |
| Good knowledge of multiple complex factors which contribute to the risk of homelessness including domestic abuse/violence, mental health, substance misuse and economic disadvantage  | E/S/I |
| An understanding of trauma and gender informed working | E/S/I |
| Working knowledge of therapeutic interventions such as motivational interviewing | D / I |
| **Skills** |  |
| Excellent ability to communicate with a wide range of people to develop and form constructive relationships | E/I |
| Ability to understand, empathise and uphold Safe in Sussex’s aims and policies | E |
| Ability to advocate on behalf of clients to other professionals | E/I |
| Excellent crisis management skills, including the ability to cope in stressful situations, able apply de-escalating techniques | E/I |
| Commitment to personal development, ability to make good use of supervision, reflect on working practice and attend clinical supervision  | E/I |
| Good computer literacy skills including case management database | E/I |