

**GOODWOOD**

**The Role**

The Working Livestock Managerwill be part of Home Farm and report to the Home Farm General Manager.

**About us**

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood’s success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

**Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood.  We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the “**world’s leading luxury experience.**”

**Our Values**

**The Real Thing Daring Do Obsession for Perfection Sheer Love of Life**

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| We employ meticulous attention to detail to create experiences, as they should be. We are honest and open. | We don't mind breaking the rules to create the best possible experiences. We will take tough decisions | It’s a team thing – everybody mucks in to make things happen. We're madly passionate about what we do | We want to make everyone feel special by loving what we do. |

**Purpose of the role**

To be responsible for coordinating Goodwood Home Farm’s dairy, beef, sheep and pig enterprises, to assume responsibility for the farm when the General Manager is off site and liaise with all Goodwood’s many and varied departments, as well as with the Butchery, Wholesale, Cheese and Dairy Processing departments within Home Farm itself.

**Key responsibilities**

* Supervise and motivate farm staff including assistance with performance reviews and development activity;
* Manage weekly and daily planning of livestock staff duties
* Assume full responsibility for the Farm when the Farm General Manager is off site
* Work closely with the Butchery and Farm Wholesale Departments within Home Farm to ensure constant supply of consistently high quality animals
* Ensure appropriate record keeping to comply with HLS, Soil Association, Goodwood’s health and safety policies, etc.
* Working with the Farm General manager, ensure compliance with all subsidy, environmental and statutory schemes as they affect the farming business.
* Assist with the planning and implementation of yearly farm budget
* Organise and host farm walks and promotional tours as required and liaise with West Sussex Countryside Studies Trust with regards to school visits
* Ensure and maintain good relations with other areas of Goodwood, such as Events and Venues
* Champion Goodwood organic farming and Goodwood Food brand within the Goodwood business and within the trade.

**Qualities you will possess**

* Passion for what you do
* Positive and friendly with a “can do attitude”
* Attention to detail
* Ability to prioritise and organise
* Proactive
* Take responsibility for yourself
* Ability to lead, manage and motivate a team effectively
* Flexible and adaptable in approach to working hours and job tasks
* Confident to make decisions and to stand by them
* Good negotiation and influencing skills
* Excellent communicator
* A sense of fun!
* Enthusiastic, willing to learn and self motivated

**What do you need to be successful?**

* Knowledge of assurance schemes, cross compliance and environmental stewardship
* In depth understanding and passion for all farm based food production, especially organic
* HND or equivalent in agriculture
* Literate to GCSE Grade C (or equivalent), or higher English Language and numerate to GCSE Grade C (or equivalent), or higher in Maths
* Computer literate - Microsoft Word, Outlook, Excel, Access
* Understanding of budgeting
* Proven relevant experience in animal husbandry (dairy, beef, sheep, pigs), forage and grassland
* Relevant and extensive experience of working on a farm in a position of department leader or foreman
* Knowledge of and experience in quality milk production, including milking and feeding and quality sheep production, including indoor and outdoor lambing
* Full and current driving licence

Each role is assigned a level against our expected behaviour. Your role levels are set out below.

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| **BEHAVIOUR** | **LEVEL** |
| Think Customer | 2 |
| Communication & Trust | 3 |
| Taking Personal Responsibility | 3 |
| Encouraging Excellence & Commercial Success | 3 |
| Working Together | 3 |