**The Role**

**Goodwood Education Trust** is recruiting for a number of **Trust guides** to join our team of guides delivering outdoor learning to visiting children and young people, in line with the trust’s charitable objectives.

**About us**

Goodwood is a quintessentially English estate, set in 12,000 acres of rolling West Sussex countryside. Rooted in our heritage, we deliver extraordinary and engaging experiences in modern and authentic ways. But what really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes Goodwood the unique place it is.

Goodwood Education Trust is an independent CIO operating on the Goodwood Estate that promotes awareness and understanding of the natural environment to children and young people from schools, colleges, community groups and charities across the country. Set up in 1976 by the current Duke’s father, the 10th Duke of Richmond, its vision is to inspire a love and understanding of the natural world. Principle areas of operation are Home Farm, the estate’s working organic mixed farm, and Seeley Copse, a 20-acre area of woodland.

**Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood.  We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for Goodwood to be **‘the home of exceptional experiences’**.

**Our Values**

**The Real Thing Derring-Do Obsession for Perfection Sheer Love of Life**

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| --- | --- | --- | --- |
| Always inspired by Goodwood’s heritage | Daring to surprise and delight | Striving to do things *even* better | Sharing our infectious enthusiasm |

**Purpose of the role**

Education Trust guides facilitate and deliver workshops from the charity’s education programme for visiting schools, colleges and other groups. Principal locations of work are Home Farm and Seeley Copse woodland. This position is offered on a casual ‘as and when required’ basis.

Trust guides report in to the trust’s Education Officer.

**Key responsibilities**

* You will be one of a team of trust guides employed to facilitate and deliver outdoor learning during education day visits and residential stays.
* As a trust guide you will lead and supervise groups of 15-20 children and young people (and their accompanying staff) around Home Farm or Seeley Copse, informing group members about activities in each location and tailoring information according to pre-agreed learning outcomes/the topic being taught in school.
* Provide accurate information pitched correctly for the age and ability of the group.
* Ensure the health, safety and security of children, young people and all visitors to Goodwood.
* Prepare materials on the morning of school/college visits, as part of a team.
* Do a dynamic risk assessment of locations you will be visiting with your group
* Tidy up after schools/groups have, with other guides; some lifting may be involved
* Occasionally deliver nature-based activities at annual Goodwood Events such as Members Meeting, Open Farm Sunday, Goodwood Revival.
* Other duties as may reasonably be expected in order to successfully perform the role.

**Qualities you will possess**

* Passion for what you do
* Positive and friendly with a “can do attitude”
* Attention to detail
* Ability to prioritise and organise
* Proactive
* Take responsibility for yourself
* Confident to make decisions and to stand by them
* Good negotiation and influencing skills
* Excellent communicator
* A sense of fun!

**What do you need to be successful?**

* You must love working with children and young people and be passionate about outdoor learning.
* Experience of teaching or working with young people an advantage but not essential
* You must be confident when taking groups around Home Farm and in Seeley Copse woodland, and be prepared to work in all weathers.
* Have a knowledge of or an interest in farming, sustainability and the natural world.
* Be willing to learn about the principles of organic farming and the processes involved in arable and dairy farming
* Have a knowledge of or interest in ecology, including minibeasts, habitats and food chains, and a willingness to learn about woodland habitats.
* The ability to memorise facts and information.
* Excellent communication skills.
* Ability to pitch language, pace and information to children of a variety of ages and backgrounds.
* Ability to work without close supervision.
* Ability to work as part of a team with other Trust guides.
* Other:
  + Flexibility around number of working hours per week (this role is offered on a casual ‘as and when required’ basis).
  + Willingness to attend unpaid training on occasion
  + Must be willing to be enhanced DBS checked
  + Own transport due to location