

**GOODWOOD**

**The Role**

The **Event Security Resourcing Manager** will be part of the **Security** team and report to the **Group Head of Security**.

**About us**

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood’s success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

**Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood.  We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the “**world’s leading luxury experience.**”

**Our Values**

**The Real Thing Derring-Do Obsession for Perfection Sheer Love of Life**

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| Always inspired by Goodwood’s heritage | Daring to surprise and delight | Striving to do things *even* better | Sharing our infectious enthusiasm |

**Purpose of the role**

To oversee and manage the resourcing of Goodwood Security event casuals, seeking income generation opportunities through security deployments across Goodwood. The postholder will resource and equip all Goodwood security deployments outside of the 24/7 duty team.

**Key responsibilities**

* Resource and manage security requirements for all events outside of the 24/7 team.
* In liaison with our People & Development team, ensure regular recruitment activities to establish and maintain high numbers of active and available security officers on casual contracts.
* Work with sales teams across the estate to increase upsell of security.
* Working with the events operations team and the racecourse to provide security resources direct from Goodwood Security to our major events.
* Maintain suitable equipment and uniform provision to service the events security provision 365/24/7.
* Work closely with approved third-party security providers for event deployments.
* Be part of the Goodwood Security Management Team working with and supporting the Estate Security Manager and the Group Head of Security.
* First line manager for Goodwood House Receptionists.
* Provide operational support to the Group Head of Security on event
* Provide support and flexibility to security operations at events across the estate.
* Actively promote the core values of Goodwood Security – **Consistent, Trustworthy, Professional, Reliable, Flexible, Friendly**

**Qualities you will possess**

* Good negotiation and influencing skills
* Passion for what you do
* A good team player
* Positive and friendly with a “can do attitude”
* Attention to detail
* Ability to prioritise and organise
* Proactive and flexible
* Tactful, discreet, confidential
* Take responsibility for yourself
* Confident to make decisions and to stand by them
* Excellent communicator
* A sense of fun!

**What do you need to be successful?**

* Significant resource planning experience
* Advanced Microsoft Excel experience and ability
* Experience of arranging payroll ideally for a casual workforce
* Experience of recruitment ideally for a casual workforce
* Experience of managing logistical arrangements for events
* Experience of managing people
* Valid driving licence essential