

**GOODWOOD**

**The Role**

**The Junior Data Engineer** will be part of **the Data & Insights Team** reporting to the **Head of Data & Insights.**

**About us**

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood’s success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

**Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood.  We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the “**world’s leading luxury experience.**”

**Our Values**

**The Real Thing Daring Do Obsession for Perfection Sheer Love of Life**

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| We employ meticulous attention to detail to create experiences, as they should be. We are honest and open. | We don't mind breaking the rules to create the best possible experiences. We will take tough decisions | It’s a team thing – everybody mucks in to make things happen. We're madly passionate about what we do | We want to make everyone feel special by loving what we do. |

**Purpose of the role**

The Junior Data Engineer will help build and manage data pipelines that source, load and transform data to power analytics, reporting and data visualisations for the Insights team. The data you will provide is essential in helping create actionable insights used to drive strategic direction across the business.

You will work closely with our external data partner to ensure data being fed into our Single Customer View is consistent, accurate, complete and relevant, enabling its use for further analytical purposes, and marketing.

**Key responsibilities**

* Integrate data from multiple data sets ready for analysis using programming languages such as SQL & Python
* Manage, upkeep and design data tables
* Build and maintain business operational reports using BI tools
* Ensure data is consistent, complete, accurate and relevant
* Work with the Data & Insights team, and business representatives, to identify detailed data requirements
* Proactively developing and maintaining processes and procedures which ensure that the data provided for analysis meets all current and future business needs
* Provide ad hoc reporting assistance to Goodwood businesses
* Explain, and manage expectations around, capabilities of BI tools and data hierarchy. Strive to find solutions to complex problems
* Play a key role in developing the systems and processes within the Estate businesses, creating improved efficiencies and reporting
* Understand the hierarchy of operational systems used to produce the daily KPI dashboards (Protel, IVvy, Talent, GP etc)

**Qualities you will possess**

* Passion for what you do
* Positive and friendly with a “can do attitude”
* Great attention to detail
* Ability to prioritise and organise
* Proactive
* Take responsibility for yourself
* Confident to make decisions and to stand by them
* Highly analytical
* Hunger to learn
* Excellent communicator
* A sense of fun!

**What do you need to be successful?**

* Proven experience in SQL programming and databases
* Ideally educated to SQL Intermediate level
* Maths, statistics and business analytics experience
* The ability to communicate and influence at all levels
* Sharp analytical thinking
* Previous experience in the use of BI tools
* Established advanced user of Microsoft Excel