

**GOODWOOD**

**The Role**

The **Head Gamekeeper** will be part of the **Shoot team** and will report to the **Shoot Captain.**

**About us**

Goodwood is a quintessentially English estate, set in 12,000 acres of rolling West Sussex countryside. Rooted in our heritage, we deliver extraordinary and engaging experiences in modern and authentic ways. But what really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes Goodwood the unique place it is.

**Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood.  We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for Goodwood to be **‘the home of exceptional experiences’**.

**Our Values**

**The Real Thing Derring-Do Obsession for Perfection Sheer Love of Life**

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| Always inspired by Goodwood’s heritage | Daring to surprise and delight | Striving to do things *even* better | Sharing our infectious enthusiasm |

**Purpose of the role**

Responsible for the rearing and welfare of gamebirds and wildlife and delivering outstanding quality shoot days. Careful management of the environment and habitat for the purpose of game shooting on the Goodwood Estate.

**Key responsibilities**

* Regular reporting to the Shoot Captain and assisting where necessary.
* Develop and lead the team of two under keepers, managing them day to day.
* Carry out annual performance reviews as well as providing regular constructive feedback.
* Maintaining the highest level of standard with regard to gamebird husbandry and disease risk reduction.
* Record keeping of any medication administered to the gamebirds.
* Continue to run and develop the estate rearing plan.
* Deliver an exceptional level of presentation of both birds and drives.
* Maintaining and developing the drives on the estate and working to develop new ones.
* Developing pen sites to include coppice work and habitat improvement, and in accordance with forestry plans.
* Carry out legal and ethical methods of vermin control to enhance the population of other wildlife and gamebirds on the estate within current legislation.
* Record keeping for carcass handling (in conjunction with the estate stalker), chiller temps, gamebird and venison numbers. Liaison with the game dealer.
* Responsibility for working within the agreed budgets and ensuring cost efficiencies where possible.
* Building excellent working relationships and communications with other estate departments, especially farm, forestry, tenant farmers and other land users across the estate.
* Working with the Health & Safety (H&S) team to ensure that estate H&S policy is adhered to, risk assessments are kept up to date, action points followed up, regular checks are completed and that work is carried out in a safe manner.
* Ensuring invoices, staff expenses and payroll are submitted promptly for processing via the accounts and payroll teams.
* Ensure beaters/pickers’ up daily registers are taken and new recruits sign relevant H&S information, set up forms and copies of ID/Forms.
* Liaise, when necessary, with the Clay Ground Manager.

**Qualities you will possess**

* Passion for what you do
* Positive and friendly with a “can do attitude”
* Attention to detail
* Ability to prioritise, organise and multi-task
* Quick learner
* Take responsibility for yourself
* Confident to make decisions and to stand by them
* Strong customer service skills
* Excellent communicator
* A sense of fun!

**What do you need to be successful?**

* A proven track record of delivering at least 40 exceptional shoot days per season
* Experience of running a large rearing operation
* Excellent communication and team management skills
* Ability to cope with, and thrive, under pressure
* A desire to innovate