

**GOODWOOD**

**The Role**

The **General Farm Worker** will be part of the Home Farm team and report to the **Farm Manager**.

**About us**

Goodwood is a quintessentially English estate, set in 12,000 acres of rolling West Sussex countryside. Rooted in our heritage, we deliver extraordinary and engaging experiences in modern and authentic ways. But what really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes Goodwood the unique place it is.

**Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood.  We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for Goodwood to be **‘the home of exceptional experiences’**.

**Our Values**

**The Real Thing Derring-Do Obsession for Perfection Sheer Love of Life**

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| Always inspired by Goodwood’s heritage | Daring to surprise and delight | Striving to do things *even* better | Sharing our infectious enthusiasm |

**Purpose of the role**

To assist in looking after all cattle, sheep and pigs including checking, feeding and bedding. Tractor driving, including day to day operations as well as seasonal work. Also, relief livestock duties alternate weekends and holiday cover.

**Key responsibilities**

* Maintain a high level of animal husbandry in all tasks undertaken
* Cubicle and yard management to be completed to a high standard, including bedding up (straw & sand), mucking out and scraping up
* Accurate feeding of cattle using TMR diets, using feeder wagon and telehandler and CowConnect software
* Use of and basic maintenance of farm tractors, telehandlers and implements
* Understand grass covers for grazing requirements for stock including rotational, mob grazing and other regen practices
* Follow protocols for keeping calves to maintain high standards
* Work alongside current dairy staff to make sure colostrum management and protocols are being met
* Accurate feeding of calves to promote DLWG and target weights at weaning and 6 months, weighing of calves and updating results to farm software
* Maintain a high level of tidiness in calf shed, including record board
* Participate in school visits and give a talk to children when visiting calf shed and parlour
* Dehorning, castrating and tagging calves
* Administer medicines and maintain records using Uniform program
* Use of the dairy computer systems Uniform and DairyMaster to be able to keep it up-to-date
* Be able to milk to a high standard of care and hygiene when required
* Understand a cow’s oestrus cycle
* Use the software and technology available to them such as Agrinet Grass, Moo Monitor and Agriwebb
* Understand the signs of calving and when to intervene
* Work towards KPIs set by Farm and Herd Managers to help bring the dairy to a high level
* An understanding of Johne’s disease
* Contribute professionally and productively to meetings with farm consultants
* Assistant other enterprises when needed, e.g., beef, pigs, sheep
* Ask for help when needed

**Qualities you will possess**

* Passion for what you do
* Proactive approach to getting things done
* Take responsibility for yourself
* Confident to make decisions and to stand by them
* Positive and friendly with a “can do attitude”
* Attention to detail
* Ability to prioritise and organise
* A sense of fun!

**What do you need to be successful?**

* Proven experience of animal husbandry
* Agricultural qualification preferable
* Proven experience with a range of machinery
* Experience with telehandler and feeder wagon operation
* Ability to manage own time to ensure all tasks are completed
* Hard working, team attitude essential