

**GOODWOOD**

**The Role**

The **Forestry & Estate Maintenance Worker** will be part of the **Forestry Department** and report to the **Forestry Foreman**

**About us**

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood’s success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

**Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood.  We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the “**world’s leading luxury experience.**”

**Our Values**

**The Real Thing Daring Do Obsession for Perfection Sheer Love of Life**

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| We employ meticulous attention to detail to create experiences, as they should be. We are honest and open. | We don't mind breaking the rules to create the best possible experiences. We will take tough decisions | It’s a team thing – everybody mucks in to make things happen. We're madly passionate about what we do | We want to make everyone feel special by loving what we do. |

**Purpose of the role**

To work within the Forestry Team which is responsible for the upkeep of the Estate including all amenity, roadside trees and forests as well as car parks and public rights of way across the Estate. In addition trackway and hedge maintenance, ground works and fencing. Much of the work is in sensitive areas that will require a high degree of clearing up to maintain the character of these areas. In addition the new biomass boiler will require scheduled loading of woodchip and waste straw plus the maintenance of the site.

**Key responsibilities**

* Tractor driving, specifically to use power take-off equipment. This will include the use of grass toppers and brush-cutters, post thumping equipment and wood chippers.
* Do hauling work using bin trailers and low loaders when required to transport timber and aggregates.
* Use of telehandler and tractor front end loaders with forks and bucket for loading/off-loading materials, pallets and aggregates plus feeding the biomass boiler.
* Use of chainsaw for felling and conversion
* The use of timber grabs and trailers
* Repair fences, strim rides and verges
* Upkeep hedges, trees and walls on the estate including car parks and public rights of way
* Tree planting and management
* Track repairs and the use of sit-on rollers
* Firewood processing using automated log processor
* Other adhoc land maintenance work as directed by Foreman

**Qualities you will possess**

* Passion for what you do
* Positive and friendly with a “can do attitude”
* Attention to detail
* Ability to prioritise and organise
* Proactive
* Take responsibility for yourself
* Confident to make decisions and to stand by them
* Good negotiation and influencing skills
* Excellent communicator
* A sense of fun!
* Flexible
* Logical & methodical in approach to problem solving

**What do you need to be successful?**

* Proven experience in lifting and moving heavy items within manual handling guidelines.
* Chainsaw qualification for maintenance and small felling as minimum qualification
* Experienced Tractor/Telehandler with the use of PTO equipment and loading/unloading of materials
* Proven experience of keeping machinery maintained
* Full Driving Licence
* Good health and safety knowledge
* Knowledge of trees and tree planting.
* Own transport essential due to the rural location.
* Good level of physical fitness

**What else matters?**

* An interest in forestry and the landscape is desirable
* A flexible approach to hours and tasks
* Live within reasonable commuting distance to the Estate

Each role is assigned a level against our expected behaviour. Your role levels are set out below.

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| **BEHAVIOUR** | **LEVEL** |
| Think Customer | 1 |
| Communication & Trust | 1 |
| Taking Personal Responsibility | 1 |
| Encouraging Excellence & Commercial Success | 1 |
| Working Together | 1 |